

## **Step 1-2-3 Mentor for Life Initiative**

*As Iron sharpens Iron, so a Friend sharpens a Friend- Proverbs 27:17*

### ***Board of Directors Agreement***

#### **Board of Directors Pledge:**

*“I am passionate and excited about promoting **Step 1-2-3 Mentor for Life Initiative** in my community and agree to serve as a member of the **Step 1-2-3 Mentor for Life Initiative Board of Directors**. In doing so, I pledge to do fulfill the responsibilities of Membership as listed below.”*

#### **• Board Member Expectations and Responsibilities**

- Regularly attending mandatory monthly phone calls
- Fulfilling Board Assignments and Responsibilities as designated by the Executive Director
- Will not engage in conduct that may create a conflict of interest for **Step 1-2-3 Mentor for Life Initiative** by trying to further my own business plans outside the interests of the organization
- Adhere to strict confidentiality regarding privileged information about agencies and clients utilizing our services.
- Act as the leading advocate for our organization, getting involved as needed in fundraising campaigns; or if asked to reach into my networks to help support the organization financially in a meaningful and impactful way.
- Serve as an ambassador for **Step 1-2-3 Mentor for Life Initiative** at my workplace, in other organizations, and the community in which I am a member.
- Serve as a mentor in one of the **Step 1-2-3 Mentor for Life Initiative** mentoring programs during 1 year of my term.
- Participate in **Step 1-2-3 Mentor for Life Initiative** programs, activities and public awareness and fundraising events.
- Connecting with us on all forms of social media and promoting us in our social media platforms or as administrators on our social media outlets.
- Make a meaningful financial contribution to **Step 1-2-3 Mentor for Life Initiative** within my comfort level. (100% participation of the Board of Directors is crucial to the submission of grant proposals drafted by the Executive Director)

**Qualities to be Self-Assessed bi-monthly by Board Members:**

- Leadership
- Personal connection to mission
- Organizational Contribution
- Participation in programs and events
- Access to contributions or other resources (foundations/corporations) that can offer us financial support
- Willingness to work
- Personal Contribution
- Meeting Attendance
- Assignments Turned in a Timely manner
- Makes time for the organization even within a hectic schedule
- Prioritizes the organization in your TOP 10 Morning Focuses
- Shows initiative to build and create opportunities for the organization to be strong and expand
- Finds ways to help the organization and the Executive Director by protecting our brand, our mission, and our people
- Believes in and lives by example the mode for true mentorship and meaningful community service
- Supports and protects the Executive Director and Organization at all times from potential risks
- Passionate about our work and can articulate it to others
- Ability to Make the “For Life” Commitment
- On 75% of Conference Calls
- Possess Good Communication Skills
- Ability to Lead and Develop Mentees as Determined By Interview, Application, Resume, Bio of Why They Want to Mentor

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Board of Director Member

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Date